

legitimate authorship

presumption of authorship

**clear documentation
of results**

fabrication of results

reproducible data

manipulation of data

protection of intellectual

plagiarism **property**

theft of ideas

correct quotation

sabotage of
research activities

professional fairness

AN ORIENTATION FRAMEWORK
FOR GOOD SCIENTIFIC PRACTICE



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Editorial address:

University of Göttingen

Ombuds Office for Good Scientific Practice

Nikolausberger Weg 17

D-37073 Göttingen

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Christoph Mischke;

Dirk Opitz (26, Prof. Thedel von Wallmoden)

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GOOD SCIENTIFIC PRACTICE – WHAT IS IT ABOUT?

Trust among colleagues in the integrity of academic work is a cornerstone of academic knowledge and scientific progress. Dishonesty, which is reflected, for example, in falsified research results, not only endangers research itself; it also impairs society's trust in research and thus the preconditions for support of the academic system. The timely communication of principles of good scientific practice in teaching as well as in the supervision of early-career researchers is a duty of the universities.

With this in mind, the University of Göttingen and the University Medical Center Göttingen (UMG) have drawn up the “Rules of the University of Göttingen Governing the Safeguarding of Good Scientific Practice” (hereafter called the “Rules for Good Scientific Practice”), based on the DFG (German Research Foundation) recommendations (2013), and further developed them with the expertise of persons experienced in ombuds work (2016). In this brochure, the rules are summarised in a simple form with supplementary information for practice.

The brochure offers employees of the University and the University Medical Center an orientation framework by formulating central standards of good scientific practice and explaining the **ombuds system** and its procedural paths at the University of Göttingen.

The term “ombud” is of old Norse origin and in current language usage refers to an agency directed towards mediation. Ombuds institutions can be found in various areas of society, and also in academia. On the recommendation of the DFG (2013), universities and research institutions are required to nominate ombudspersons as independent persons of trust. Scientists and scholars can turn to them if they have questions about good scientific practice or if they suspect scientific misconduct. In addition to the local ombuds system, the “German Research Ombudsman” as a supra-regional committee is available to all scientists and scholars in Germany.

Good scientific practice is based not only on the use of methods that are appropriate for the respective field, but above all on honesty towards oneself and others. This attitude finds its expression in the willingness to consistently doubt all results oneself.

In concrete terms, this practice means that

- academic qualification work is actually based on personal contribution,
- preliminary academic work should be adequately considered and correctly cited,
- the authors listed in a publication have actually contributed substantially to the creation of the work,
- one's own research data can be checked and used by others within the framework of standards customary in the respective field,
- scientists and scholars who teach and instruct meet their responsibility for communicating these principles and ensure adequate supervision.

Reality shows that these principles are not always adhered to and that **scientific misconduct** occurs as a result of ignorance or intention. What exactly is to be understood by this is defined in the Rules for Good Scientific Practice. The forms of scientific misconduct that can be documented most clearly are as follows:

- **Plagiarism:** Plagiarism occurs when parts of texts, images or tables are used without citing a source and can be found completely or almost unchanged in an existing source. Such cases must be distinguished from insufficient consideration of literature and insufficient source references.

GOOD SCIENTIFIC PRACTICE – WHAT IS IT ABOUT?

- **Problematic authorship in publications:** *Unjustified authorship* exists when a person who was not involved in the development of the research results is included in a list of authors. The so-called “honorary authorship” is widespread; for example, when an institute director is named as co-author of all publications originating from his research institution without having made any substantial contribution. An *omitted authorship* exists if persons with relevant contributions are excluded from the list of authors. Early-career researchers are particularly often affected by this exclusion.
- **Misrepresentation of research results:** Falsifications or the fabrication of data and sources are of particular concern in the empirical and experimental sciences. Falsifications occur, for example, when desired results are highlighted, while undesired results are tacitly rejected. Research results are manipulated if they are modified in such a way that they seem to prove a result desired by the manipulator.

It is not always easy to define whether a case actually represents scientific misconduct. In the assessment, it is important to distinguish, among other things, whether the critical practice is the result of negligence or deliberate deception.

There are several ways **to prevent** such behaviour that is harmful to research. At the University, the principles of good scientific practice are communicated in different ways. In particular, this is done through the dissemination of the Rules for Good Scientific Practice, the central website and relevant presentations by speakers from different areas of research and society. The faculties also have rules (examination and doctoral regulations) as well as courses and modules that deal with the principles of good scientific practice and sensitise early-career scientists and scholars to them. The University management supports the expansion of such measures.

Misconduct can also be prevented by scientists and scholars themselves taking preventive measures in common academic practice. Agreements and decisions concerning academic processes must be made in such a way that they are appropriate to the standards of a discipline, transparent and comprehensible, and should be documented as far as possible. This includes in particular the appreciation of contributions to publications and the regulation of access to jointly collected research data. In this context, it is important to agree and document an appropriate distribution of tasks and the associated rights and obligations at the beginning of the research work.

PREVENTION OF SCIENTIFIC MISCONDUCT

Think about how you yourself can strengthen this practice in your field of work on the basis of the Rules for Good Scientific Practice:

- In which situations can a regular discussion of work processes and results be used to clarify questions of good scientific practice and to document this bindingly in order to prevent conflicts?
- Which people are under particular pressure as a result of the expectations of others and may need support to prevent any misconduct?
- Which dependencies can lead to which type of misconduct?
- How can an imbalance in decision-making processes be remedied and in which cases should uninvolved third parties be involved as facilitators?

Conflicts associated with misconduct often cannot be resolved directly with colleagues, supervisors or the head of the relevant working group or institute. In such cases, for all employees of the University and the University Medical Center – be it as suspected persons or as people providing information – there are various **possibilities for confidential advice**.

For all academic staff of the University an **Ombuds Office** and **ombudspersons** are available as neutral and confidential contacts. All academic staff of the University Medical Center can directly contact the ombudspersons in charge of the Medical Center.

→ *Those affected can be supported in resolving a conflict themselves.*

The **Ombuds Office for Good Scientific Practice** accepts enquiries and reports from the University's employees. Here, initial advice can be obtained, and information is provided on possible procedural steps. Enquiries and reports can also be passed on to expert ombudspersons.

Subject to the consent of the informing person, other institutions may also be consulted as advisors as needed, e.g. the office of the Dean of Studies or the representative of the respective faculty, the Department of Science Law or the Human Resources Department.

The three **ombudspersons of the University** come from different scientific fields (natural sciences/mathematics, humanities and social sciences) and each of them has a deputy. The five **ombudspersons of the University Medical Center** come from various clinical and research fields. This diversity ensures that the ombudspersons are familiar with different specialist cultures and that in the case of bias of an ombudsperson there are alternatives.

SUSPICION OF SCIENTIFIC MISCONDUCT – WHAT TO DO?

The ombudspersons examine the plausibility of a concern, can advise on further action and mediate conflicts.

→ *Ombudspersons can be engaged for the investigation of allegations and for arbitration.*

If there is an initial suspicion and the informing person wishes to initiate a closer investigation against a scientist or scholar, the ombudspersons carry out an **ombuds procedure** as an **Ombuds Committee** of the University or the University Medical Center. The allegations are then investigated in detail and, with the consent of the informing person, the accused person is questioned in writing or orally. Further persons may also be questioned to clarify the facts of the case. The proceedings may be discontinued if the suspicion of scientific misconduct is not confirmed, if a settlement can be reached between the informing and the accused persons, or if conditions laid down by the Ombuds Committee are fulfilled accordingly.

If the suspicion of scientific misconduct relates to dissertations or postdoctoral theses, the Ombuds Committee examines whether there is likely to be an initial basis for suspicion. If this is the case, the Ombuds Committee submits the case to the responsible faculty or the doctoral/habilitation committee of the University Medical Center for examination.

Anonymous reports will only be followed up if it is possible to verify the suspicion on the basis of the material supplied (in particular in the case of allegations of plagiarism).

→ *An ombuds procedure is not initiated without the consent of the informing person.*

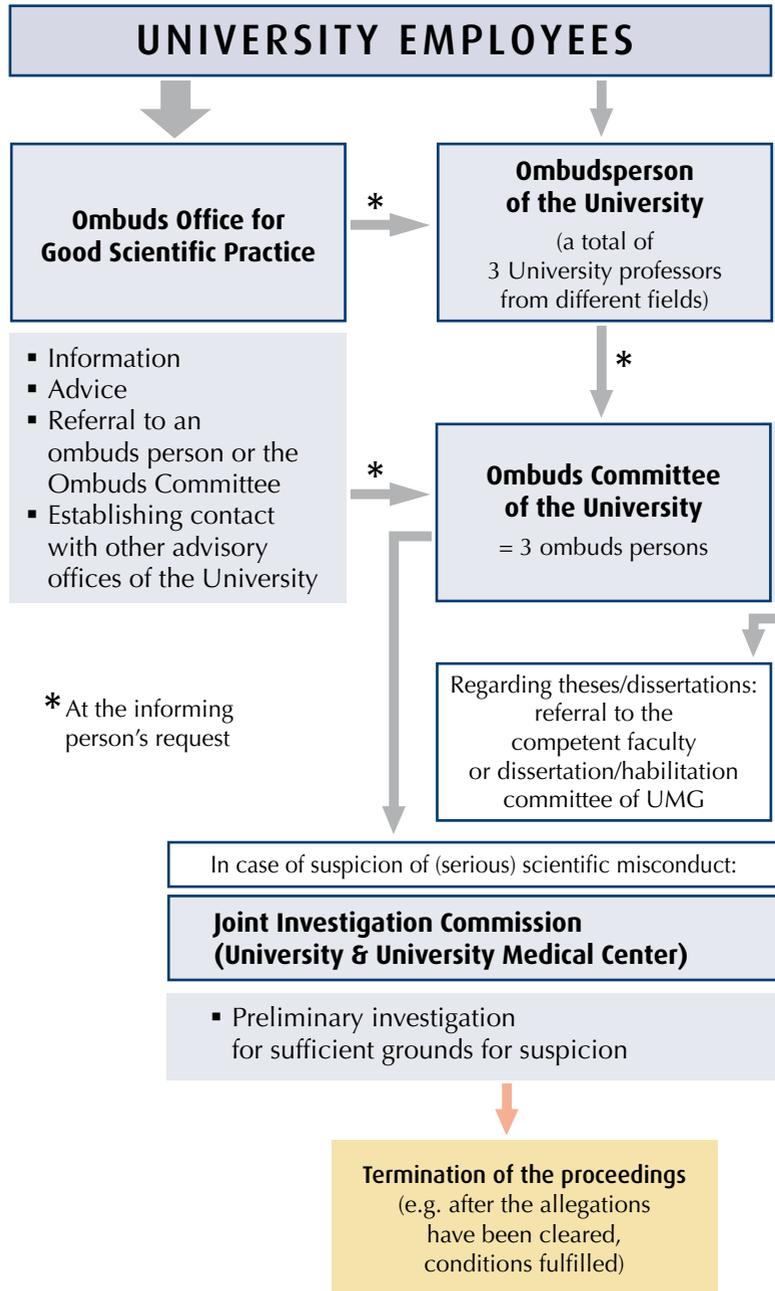
The withdrawal of a request is possible. On the basis of a personal risk assessment, the informing person can dispense with an ombuds procedure, even if the suspicion of scientific misconduct is well-founded.

→ *Absolute confidentiality is a matter of course during the consultations and procedures. The informing person is also obliged to treat his or her suspicions confidentially.*

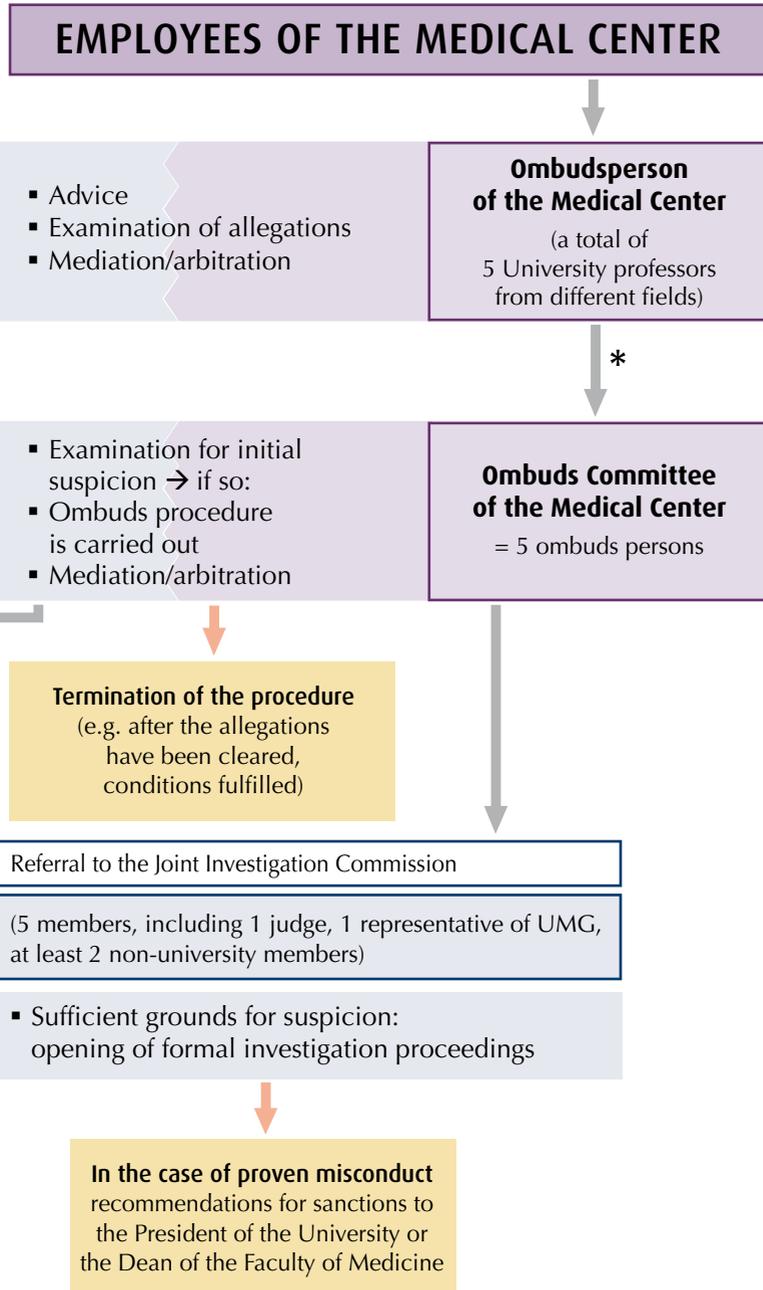
In cases where the suspicion of scientific misconduct can be substantiated by an ombuds procedure and/or no agreement can be reached by the Ombuds Committee, the procedure is referred to the **Joint Investigation Commission** of the University and the University Medical Center, which consists of five persons, including a judge in a presiding function. If there are sufficient grounds for suspicion, the Investigation Commission may open formal investigation proceedings. If the suspicion is not confirmed or a minor misconduct is evident, the proceedings will be discontinued, if necessary, subject to conditions. If there is evidence of serious scientific misconduct, the Investigation Commission will issue a recommendation for sanctions to the Presidential Board of the University or the Dean of Faculty of Medicine.

The diagram on the next page illustrates to whom members of the University and University Medical Center can turn if they suspect scientific misconduct, which procedural steps are possible and what consequences may result from this.

The Ombuds Procedure



at a Glance



EXAMPLES FROM PRACTICE

Expert Advice

A doctoral student* calls the Ombuds Office to inquire whether she must hand over the data she collected during her research to her doctoral supervisor before leaving the institute. The doctoral student is informed that her data also belong to the institution and thus to her superior and that the institution is responsible for storing the data of the last 10 years securely and traceably. The doctoral student will be referred to the Rules for Good Scientific Practice as well as to the University's Research Data Policy. During the consultation, she is also recommended to reach an agreement with her doctoral supervisor on the continued use of data and future co-authorships before leaving her workplace.

→ *Persons with questions on good scientific practice can contact the Ombuds Office at any time. The Ombuds Office offers confidential advice. If necessary, the Ombuds Office will establish contact with other experts (e.g. the ombudspersons).*

Conflict counselling

– Case 1: A postdoctoral researcher (postdoc) in the natural sciences contacts the Ombuds Office by email because his boss wants her name instead of his as the last author of a manuscript to be submitted shortly, even though she had not contributed anything to its production. The first author is a doctoral student closely supervised by the postdoc. The boss justified her claim to the last authorship with the fact that she had, after all, raised the funds for the project within the framework of which the research in question was carried out.

The postdoc is advised to refer his boss to the rules on authorship contained in the Rules for Good Scientific Practice, as these would contradict the legitimacy of her claim. In a telephone conversation, he explains that he would rather not risk this because his habilitation success de-

* The female or male form is chosen arbitrarily in the following examples and is not related to the example cases.

depends on the goodwill of his boss. At the enquiry of the Ombuds Office, however, he declares that he agrees to his request being passed on confidentially to one of the ombudspersons particularly experienced in authorship conflicts.

The ombudsperson meets with the postdoc and advises him on an argumentation strategy regarding his boss. The ombudsperson also offers to support him in his negotiations with the boss, in the event that his supervisor should show any lack of understanding. The postdoc then decides to have a conversation with his boss. The discussion is successful, and she withdraws her »claim« to authorship.

→ *The Rules for Good Scientific Practice provide orientation regarding concrete questions of application. Confidential advice can help those affected to resolve conflicts themselves.*

– Case 2: A professor asks for a meeting at the Ombuds Office in order to obtain advice on an escalated conflict within a research network. It turns out that the experiences described do not give rise to any suspicion of scientific misconduct, but rather that there are signs of general communication problems coupled with a resource conflict. The person seeking advice is referred to the Human Resources Development Department and advised to contact the Central Conflict Management Office confidentially in order to clarify her scope for action.

→ *Not all conflicts in the field of academia are necessarily related to good scientific practice. The Ombuds Office helps people seeking advice to understand their conflict and, if necessary, establishes contact with other University advisory offices.*

EXAMPLES FROM PRACTICE

Anonymous Reporting

The Ombuds Office receives an anonymous letter, accusing a colleague who received his doctorate at the University of Göttingen eight years previously of extensive plagiarism in his doctoral thesis.

- Case 1: The work or works from which the plagiarism is/are alleged to have originated is/are not specified. In this case, in the absence of reference texts, no examination can be carried out.
- Case 2: A plagiarised work is specified. After a manual review by the Ombuds Committee, the suspicion is either confirmed or not confirmed. If both documents are available in digital form, the dissertation can be checked with the help of plagiarism detection software .

If an initial suspicion has arisen, the Ombuds Committee will forward the result of its review to the responsible faculty or doctoral committee. If necessary, it will decide on the question of the revocation of the doctorate.

→ *An anonymous report of scientific misconduct is possible, but in most cases, it precludes further investigation of the suspicion.*

Ombuds procedure

A research assistant addresses the Ombuds Committee with the allegation that his academic contribution as co-author had been ignored. His colleague had not mentioned him at all in a manuscript submitted to a high-ranking journal by a number of authors, although he had contributed substantially to the creation of the manuscript by interpreting the data. Nor had he been informed of the submission of the manuscript. The co-authorship to which he was entitled was important for his upcoming application.

In support of his allegation, the research assistant sends documentation of his preliminary work and versions of the manuscript at various processing stages to the Ombuds Committee. The committee informs the person affect-

ed of the allegation and invites him to submit a written statement. His account contradicts that of the informing person. The two parties will be invited separately to hearings, as will two researchers as witnesses who are involved in the project. In order to gain an understanding of the scientific culture in the relevant field, the committee also asks an external expert with the same background to submit a confidential statement.

After evaluating and weighing-up all the information, the Ombuds Committee reaches the conclusion that the allegation of scientific misconduct is justified. A written justification of this decision is sent to both sides. The accused person is asked to withdraw the manuscript from the publisher and resubmit it after amending the list of authors. If he does not agree, the procedure would be referred to the Investigation Commission.

➔ *The Ombuds Committee may make the termination of the procedure dependent on the fulfilment of conditions that correct the scientific misconduct.*

Proceedings of the Investigation Commission

After initial anonymous allegations, which are also discussed in the media, the Ombuds Committee of the Göttingen University Medical Center (UMG) investigates a journalist's plagiarism allegation against a professor working at a different university. About 30 years previously, the latter had been employed as a habilitation candidate at the UMG at the same time as a doctoral student, who is now also a professor and whose doctoral thesis – as it now turns out – contains text passages and illustrations that are identical with those of the professor's habilitation thesis without any corresponding citation. Who seems to have plagiarized whom is unclear. Both researchers are asked for a written statement regarding the allegations. The journalist who made the allegations is informed of the preliminary investigation.

EXAMPLES FROM PRACTICE

After a detailed and critical examination of the statements, the Ombuds Committee must assume that there is a suspicion of scientific misconduct: The doctoral student at the time copied parts of the text and illustrations from the habilitation thesis. The committee forwards the case to the Investigation Commission.

On the basis of the statements received, the Investigation Commission requests two further statements from contemporary witnesses, former members of the working group, and consults a subject matter expert. It turns out that both qualification documents emerged as research deliverables from the working group which was organised according to a division of labour. In addition, the commission learns that at the time the data collected in the group were stored in a common data pool and, in accordance with the then common scientific practice, were available to all members of the working group for qualification work and publications. This not only concerned the data collected during technical investigations, but also textual descriptions of the applied methodology including diagrams. The data was considered to be community property, regardless of who actually collected them. The metric methods shown in diagrams, including their description, were used by all working group members in qualification publications and joint publications.

The Investigation Commission reaches the conclusion that there is no scientific misconduct and that the scientific qualification of that time is not in question. The similarities found do not call into question the independent scientific result of the otherwise original works. Objectively, the suspicion of plagiarism is obvious, since the habilitation thesis was not quoted in the dissertation. Subjectively, however, due to the research practice customary for the working group at the time, there was no intent of scientifically incorrect behaviour, which is a necessary condition for negligent behaviour. The adoption of text blocks describing the procedures of a working group that was organised according to a division of labour, but containing no scientific statements and findings, did not require

mutual quoting according to the consensus at that time. Only general acknowledgements were the norm. From today's perspective, this approach no longer seems compatible with the principles of good scientific practice. Scientific misconduct would be particularly evident if the independent contributions of the members of the working group were not made visible prominently and in sufficient detail.

The proceedings are terminated by the Investigation Commission. All parties concerned, including the journalist, are informed of the decision taken by the Commission.

→ *The evaluation of scientific misconduct requires careful consideration of the individual case. In order to determine whether it is intentional misconduct, time and culture-specific aspects must also be considered.*

INTERNAL OMBUDS SYSTEM AT THE UNIVERSITY – CONTACT PERSONS AND BODIES

Information on the ombuds system of the University of Göttingen as well as information on contact persons and important documents on the topic of good scientific practice can be found by clicking on the following link:

www.uni-goettingen.de/ombudswesen

Ombuds Office for Good Scientific Practice



Dr. Katharina Beier
Phone +49 551 39-20540
Fax +49 551 39-18-20540
Email: ombudsstelle@uni-goettingen.de

Ombudspersons and Ombuds Committee of the University

→ *Prof. Dr. Uwe Murmann (Chairman)*



Faculty of Law
Institute of Criminology
Department of Criminal Law and Criminal Procedure Law
Phone +49 551 39-7442
Fax +49 551 39-10322
Email: smurmann@jura.uni-goettingen.de

→ *Prof. Dr. Birgit Schädlich*



Faculty of Humanities
Seminar for Romance Philology
Phone +49 551 39-9246
Fax. +49 551 39-5667
Email: birgit.schaedlich@phil.uni-goettingen.de

→ *Prof. Dr. Andreas von Tiedemann*



Faculty of Agricultural Sciences
Department of Plant Pathology and Crop Protection
Phone +49 551 39-23701 or 23702
Fax +49 551 39-8177
Email: atiedem@gwdg.de

Deputies

→ *Prof. Dr. Rüdiger Krause (Deputy Chairman)*



Faculty of Law
Institute of Labour Law
Phone +49 551 39-7247
Fax +49 551 39-22341
Email: lehrstuhl.Krause@jura.uni-goettingen.de

→ *Prof. Dr. Brigitte Glaser*



Seminar for English Philology
Department of Modern English Literatur
Phone +49 551 39-7553
Fax +49 551 39-14651
Email: Brigitte.Glaser@phil.uni-goettingen.de

→ *Prof. Dr. Gregor Bucher*



Faculty of Biology and Psychology
Department of Evolutionary Developmental Genetic
Phone +49 551 39-5426
Fax +49 551 39-5416
Email: gbucher1@gwdg.de

INTERNAL OMBUDS SYSTEM AT THE UNIVERSITY – CONTACT PERSONS AND BODIES

Ombudspersons and Ombuds Committee of the University Medical Center

Office for Ombuds Matters



Heike Born

University Medical Center Göttingen

Phone +49 551 39-10501

Fax +49 551 39-10502

Email: heike.born@med.uni-goettingen.de

→ *Prof. Dr. Friedemann Nauck (Speaker)*



Director of the Clinic for Palliative Medicine

Phone +49 551 39-10501

Fax +49 551 39-1050

Email: friedemann.nauck@med.uni-goettingen.de

→ *Prof. Dr. Hans Michael Hoerauf*



Director of the Clinic for Ophthalmology

Phone +49 551 39-66776

Fax +49 551 39-66787

Email: augenklinik@med.uni-goettingen.de

→ *Prof. Dr. Tim Friede*



Director of the Institute for Medical Statistics

Phone +49 551 39-4990

Fax +49-551 39-4995

Email: tim.friede@med.uni-goettingen.de

→ *Prof. Dr. Eva Hummers-Pradier*



Director of the Institute of General Medicine
Phone +49 551 39-22638
Fax +49 551 39-9530
Email: eva.hummers-pradier@med.uni-goettingen.de

→ *Prof. Dr. Claudia Trenkwalder*



University Medical Center Göttingen
Clinic for Neurosurgery,
Chief Physician of the Paracelsus-Elena Clinic, Kassel
Phone +49 151 57123565
Email: trenkwalder@pk-mx.de

Joint Investigation Commission of the University and the University Medical Center

→ *Matthias Koller (Chairman)*



Presiding Judge at the Regional Court Göttingen
Phone +49 551 403 1172
Fax +49 551 403 1250
Email: Matthias.Koller@justiz.niedersachsen.de

→ *Prof. Dr. Bernd Wollnik*



University Medical Center Göttingen
Centre for Hygiene and Human Genetics
Phone +49 551 39-14477
Fax +49 551 39-9303
Email: bernd.wollnik@med.uni-goettingen.de

INTERNAL OMBUDS SYSTEM AT THE UNIVERSITY – CONTACT PERSONS AND BODIES

→ *Prof. Dr. Margarete Boos*



Faculty of Biology and Psychology
Department Communication and Social Psychology
Phone +49 551 39-4705
Fax +49 551 39-12496
Email: mboos@uni-goettingen.de

→ *Prof. Dr. Heinz-Günther Nesselrath*



Faculty of Humanities
Seminar for Classical Philology
Phone +49 551 39-4681
Fax +49 551 39-4682
Email: heinzguenther.nesselrath@phil.uni-goettingen.de

→ *Prof. Thedel von Wallmoden*



Wallstein Verlag GmbH
Phone +49 551 548980
Fax +49 551 5489833
Email: tvwallmoden@wallstein-verlag.de

Deputies

→ *Dagmar Poltze (Deputy Chairwoman)*



Judge at the Local Court Göttingen
Phone +49 551 403 1347
Fax +49 551 403 1300
Email: Dagmar.Poltze@justiz.niedersachsen.de

→ *Prof. Dr. Claudia Wieseemann*



University Medical Center Göttingen
Department of Medical Ethics and History of Medicine
Phone +49 551 39-9006
Fax +49 551 39-9554
Email: cwiesem@gwdg.de

→ *Prof. Dr. Stephan von Cramon-Taubadel*



Department of Agricultural Economics
and Rural Development
Phone +49 551 39-22872
Fax +49 551 39-9866
Email: scramon@gwdg.de

→ *PD Dr. Michael Hoppert*



Faculty of Biology and Psychology
Institute of Microbiology and Genetics
Phone +49 551 39-33832
Fax +49 551 39-33808
Email: mhopper@gwdg.de

→ *N.N.*

ADDITIONAL ADVISORY OFFICES

At the University Level

- ➔ Persons of trust in the faculties and graduate schools
www.uni-goettingen.de/de/553159.html
Confidential advice for members of the faculties and graduate schools in conflicts of any kind
- ➔ Person of trust / ombudsperson for students:
Meike S. Gottschlich, M.A.
www.uni-goettingen.de/studienqualitaet
Confidential advice for students of the University and the University Medical Center on conflicts and difficulties concerning studies and teaching
- ➔ Central Conflict Management: Dr. Holger Epstein
www.uni-goettingen.de/konfliktmanagement
Confidential conflict advice, mediation, coaching, prevention of conflicts of any kind for employees of the university (with the exception of non-graduate students)
- ➔ Equal Opportunities Officer (University): Dr. Doris Hayn
www.uni-goettingen.de/gleichstellung

Equal Opportunities Officer (University Medical Center): Anja Lipschik
www.umg.eu/karriere/infos-foerderung/gleichstellungsbuero
Confidential advice on conflicts relating to gender equality, sexual harassment/violence
- ➔ Staff Council (University):
www.uni-goettingen.de/personalrat

Staff Council (University Medical Center):
www.personalrat.med.uni-goettingen.de
Confidential advice on personnel measures, breaches of rules, communication

At the National Level

→ German Research Ombudsman

www.ombudsman-fuer-die-wissenschaft.de

Advice for researchers on questions of good scientific practice and concrete information on possible infractions

DOCUMENTS ON GOOD SCIENTIFIC PRACTICE

Within the University

- ➔ Rules of the University of Göttingen Governing the Safeguarding of Good Scientific Practice (2016)
www.uni-goettingen.de/de/421996.html
- ➔ Research Data Policy of the University of Göttingen (2016)
www.uni-goettingen.de/de/488918.html

National Statements/Position Papers

- ➔ Recommendations of the Commission on Professional Self-Regulation in Science – Proposals for Safeguarding Good Scientific Practice (2013)
www.dfg.de/download/pdf/dfg_im_profil/reden_stellungnahmen/download/empfehlung_wiss_praxis_1310.pdf
- ➔ Recommendations on Academic Integrity. Position Paper of the German Council of Science and Humanities (2015)
www.wissenschaftsrat.de/download/archiv/4609-15.pdf

International Statements/Position Papers

- ➔ The European Code of Conduct for Research Integrity (2017)
https://ec.europa.eu/research/participants/data/ref/h2020/other/hi/h2020-ethics_code-of-conduct_en.pdf
- ➔ Singapore Statement on Research Integrity (2010)
<https://wcrif.org/documents/327-singapore-statement-a4size/file>
- ➔ Montreal Statement on Research Integrity in Cross-Boundary Research Collaboration (2013)
<https://wcrif.org/documents/354-montreal-statement-english/file>





Rules of the University of Göttingen Governing the Safeguarding of Good Scientific Practice

The Senate of the University of Göttingen adopted the Rules of the University of Göttingen governing the Safeguarding of Good Scientific Practice on 21 December 2016 (section 15, sentence 2, and section 41 subsection (1), sentence 1, of the Lower Saxony Higher Education Act [NHG], and section 20 subsection (3) of the Bylaws of the University of Göttingen). The authentic text was published in *Amtliche Mitteilungen I* no. 68 of 22 December 2016.¹

¹ **Please note** that this is an unofficial translation of the original German text provided for information purposes only. Exclusively the German text is authentic and legally binding as published in *Amtliche Mitteilungen I* no. 68 (22 December 2016).

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Preamble

¹The present Rules serve to ensure good research practice in the long term.

²The University of Göttingen (including its faculties and facilities as well as the University Medical Centre Göttingen – UMG, hereinafter – unless designated otherwise – together: University) shall have the responsibility for the organisation of research and teaching, as well as for the promotion of young researchers, within its statutory mandate. ³Research is inseparably linked with teaching and with the promotion of young researchers. ⁴It is particularly significant for the University to maintain and promote an atmosphere of openness, creativity and commitment. ⁵Academic probity constitutes a quintessential aspect of all academic activity. ⁶In the performance of its responsibility, the University is herewith taking precautions with the present Rules to communicate the fundamental principles and rules of good research practice, to ensure academic integrity, better organisation of the ombudsperson system, suitable sanctioning of misconduct in research, as well as prevention. ⁷The Rules are in compliance with academic freedom (Art. 5 § 3 of the German Basic Law [GG]), and take into account the recommendations contained in the memorandum of the German Research Foundation entitled “Safequarding” good research practice in the version of 3 July 2013, the recommendation of the German Rectors’ Conference entitled “Good scientific practice at German higher education institutions” in the version of 14 May 2013, and the position paper entitled “Recommendations on Academic Integrity” of the German Council of Science and Humanities in the version of 24 April 2015.

Part I: Good scientific practice

Section 1 Fundamental principles and rules

(1)¹Persons engaged in research at the University shall maintain the fundamental principles of academic probity, and shall comply with the rules of good research practice. ²Persons engaged in research within the meaning of the present Rules are the members and affiliates engaged in research at the University, in particular professors, junior professors, research assistants, assisting lecturers, visiting professors, guest researchers, scholarship holders and doctoral students, and other students, insofar as they themselves are pursuing academic projects or are involved in such, as well as members of the non-academic staff, insofar as they act in a manner supporting research. ³Fundamental principles of academic probity and the rules of good research practice shall include the following

1. the general principles and standards of academic work *lege artis*, in particular
 - a) compliance with the recognised rules on authorship in accordance with Annex II,
 - b) maintenance of strict probity with regard to the contributions of other persons, in particular of academic cooperation partners, doctoral students, researchers of other facilities in the respective field of research, and former researchers,
 - c) consistent, self-critical assessment of all personal results and where appropriate their regular discussion in the respective group of researchers, including those engaged in research in infrastructural facilities (e.g. laboratories),

d) comprehensible, complete documentation of the research process and of the results, including compliance with the regulations on securing and storing primary data,

e) disclosure of conflicts of interest in connection with research projects,

f) respect for third-party intellectual property and compliance with the citation rules,

2. assumption of the responsibility

a) for suitable guidance of young researchers,

b) for leading the respective area of responsibility,

as well as

3. adherence to special regulations for individual specialist disciplines.

(2) The fundamental principles and regulations specified in the present Rules shall be binding on those engaged in research.

(3) ¹The present Rules shall be published in the course catalogue as well as on the website of the University, and shall be handed to all persons engaged in research on taking up their employment. ²Examination and study regulations, doctorate regulations and the post-doctoral regulations are to refer to the present Rules.

Section 2 Prevention

(1) ¹In order to ensure good scientific practice, suitable measures shall be taken in order where possible not to permit misconduct in research to take place.

(2) ¹Against this background, the University shall exercise its responsibility for its students and doctoral students in particular by referring to these Rules, and thus communicating the principles of research activity and good research practice and encouraging them in this regard in particular with regard to probity and responsibility in research, as well as indicating the risks and consequences of misconduct in research. ²This is already to be suitably discussed at the introductory events of the respective course of study or programme, as well as at regular classes; these classes or modules shall be listed in the examination or study regulations. ³Those providing guidance are to furthermore regularly offer discussions to the doctoral students serving to clarify questions related to the standards of good research practice.

(3) The University shall perform its responsibility vis-à-vis the employed researchers by virtue of the fact that this group of individuals is informed by the facilities once per year of the principles of research work and good research practice, thereby pointing to these Rules.

(4) The further training of instructors, as well as the exchange between them, shall be supported by the “Ombuds Office for Good Scientific Practice of the University” (not including the UMG) (section 12; hereinafter Ombuds Office).

Section 3 Cooperation and managerial responsibility in research

(1) Notwithstanding the responsibility of other units, each faculty and facility shall shoulder responsibility in its field for suitably organising the research in such a way as to guarantee that the tasks of management, quality assurance and conflict resolution

- a) are unambiguously assigned, and
- b) are actually performed.

(2) ¹Compliance with and communication of the regulations applicable to good research practice and standards shall be primarily incumbent on the individual researchers. ²Insofar as researchers perform management tasks, this shall encompass, regardless of the competence of other units, in particular the information requirements in accordance with section 4 subsection (5), the organisation of the operation of the facility ensuring good research practice, and verification of compliance with good research practice, by employees who are bound by technical instructions, as well as by the post-doctoral students, doctoral students, and other students, insofar as they are involved in research projects or pursue them themselves. ³This shall include in research groups that the results achieved in division of tasks are mutually shared, subject to a critical debate and compiled in a joint state of knowledge.

Section 4 Dealing with research data and material

(1) ¹Taking into account the University's Research Data Guideline (Forschungsdatenleitlinie) of 1 July 2014, which promotes and supports freedom of access to research data, all those engaged in research at the University shall be obliged to make their research data publicly available as soon as possible, unless prevented by third-party rights (in particular data protection, copyright).

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(2) ¹Research data which serve as the basis for publications or qualification work shall be retained for at least ten years in the information infrastructure of the University of Göttingen, including the Gesellschaft für wissenschaftliche Datenverarbeitung mbH (GWDG) (i.e. in central facilities such as the eResearch Alliance of SUB, GWDG and UMG as well as in sub-divisions), or in a technically-relevant external information infrastructure, on durable, secure data media. ²Shortened storage periods may be set for research data and research subjects which cannot be conserved for the period in accordance with sentence 1 because of their characteristics. ³The storage period shall commence on the date of referencing the research data in a publication or qualification work. ⁴In the event of external storage, it must be documented that the archiving requirements and periods comply with the present Rules.

(3) The setting of separate storage periods in accordance with subsection (2), sentence 2, for a subject (including its sub-divisions) shall be effected in a separate system by a resolution of the Senate at the proposal of the Faculty Council which has technical responsibility, in the case of interdisciplinary matters at the proposal of the Faculty Council which has technical responsibility, reached by mutual agreement.

(4) ¹Research data in accordance with subsection (2) are data which are created during research projects, for instance by means of digitalisation, research into source material, experiments, measurements, surveys or questionnaires. ²Research material used as research subjects (such as specimens, cell cultures, material samples and archaeological findings, biomaterial) with which research data were generated must be conserved and retained for the same period. ³The objective pursued with a biomaterial collection may solely be the promotion of academic research. ⁴The research material (in particular tissue samples and liquid material) shall be the property of the UMG, as a part of the University, in the case of a transfer of the patients. ⁵Should a researcher leave, the material may only be passed on or removed with the consent of the University, in particular of the UMG.

(5) ¹The management of a facility shall be responsible for the regulations for handling research data and research material being made available to all researchers, in particular to the doctoral students, when they commence their academic activity, and then at regular intervals, but at least once yearly. ²The management may delegate this information requirement at least in text form to other employees. ³The researcher who generates the research data or material shall be responsible for the proper storage of his or her own research data and material, in particular in the facilities created therefor.

(6) ¹Persons no longer performing research at the University are to be enabled to access research data and research material where they were involved in its generation insofar as this is legally and factually possible for research purposes, so long as the University retains them. ²Where necessary, the details shall be regulated in a separate agreement.

Section 5 Guidance of young researchers

(1) ¹The faculties and each facility in their areas of competence shall bear responsibility for the organisation of suitable guidance of doctoral students as appropriate to the respective state of training. The faculties shall develop transparent, subject-specific guidance concepts, which shall be adopted by the Faculty Council, and in other respects by the respective management body of a facility, and shall be implemented by the latter.

(2) ¹The concrete guidance of the doctoral students shall be primarily incumbent on the respectively competent persons providing guidance and instruction. ²In particular the obligation to provide guidance shall encompass promoting the drafting of final and qualification works within a suitable timeframe and assessing such work within a suitable timeframe. ³Anyone who performs management tasks shall furthermore bear responsibility in their own field for the implementation of the guidance concepts, including quality assurance.

⁴ Guidance agreements are to be concluded for doctoral projects; details shall be regulated in the regulations of the faculties on doctoral work.

(3) ¹Doctoral and post-doctoral students are to be informed of the possibilities offered by the University in terms of academic human resources development. Their publication activity shall be encouraged.

(4) Students are to be included in the guidance and information requirements of sentences 1 to 3 if and to the extent that they are included in researchers' research projects or engage in a research project themselves.

Section 6 Impartiality and the merit principle

¹Originality and quality shall always take priority over quantity as a performance and evaluation criterion; this shall particularly apply to examinations, the award of academic degrees and titles, personnel activities as well as the allocation of funds. ²In the interest of quality assurance, the independence and impartiality of the assessors shall be ensured in assessment procedures. ³With regard to personnel activities, the performance assessment in the context of the merit principle (Art. 33 § 2 of the Basic Law) must refer to qualitative parameters and be made transparent; this shall apply in particular to appeal procedures and to other appointment and promotion procedures.

Part II: General rules of procedure and organisation

Section 7 Duty to inform, bodies and units

(1) The Presidential Board shall have the superordinate responsibility for the notification of the fundamental principles and rules of good research practice.

(2) ¹The following bodies and units shall serve to support the performance of the tasks in accordance with the present Rules:

a) the ombudspersons and the Ombuds Committee of the University (not including the UMG) (sections 8 and 9) and of the University Medical Centre (sections 23 and 24), as well as the Joint Ombuds Committee (section 25 subsection (2)), and

b) the Joint Investigation Commission for the University in accordance with section 10, as well as

c) the Ombuds Office (section 12) and the Office for Ombuds Matters of the University Medical Centre (hereinafter: UMG Ombuds Office) (section 26).

(3) ¹The Presidential Board shall ensure as far as possible that the ombudspersons and the members of the Investigation Commission are familiarised with their work, receive administrative support and are assisted if their workload is far above average. ²The Presidential Board shall guarantee that the Ombuds Office and the names of the ombudspersons and of the members of the Investigation Commission are freely accessible for the members and affiliates of the University.

Section 8 Ombudspersons (not including the UMG)

(1) ¹The Senate shall designate three members and their respective personal representation from the university lecturers' group as ombudspersons from the fields of

- a) humanities (Philosophical Faculty, Theological Faculty),
- b) legal, social and economic sciences (Faculty of Law, Faculty of Social Sciences, Faculty of Economic Sciences), and
- c) biosciences, mathematics and natural sciences (Faculty of Agricultural Sciences, Faculty of Biology and Psychology, Faculty of Chemistry, Faculty of Forest Sciences and Forest Ecology, Faculty of Geoscience and Geography, Faculty of Mathematics and Computer Science, Faculty of Physics).

²They are to have experience in teaching and training young researchers, as well as being familiar with the implementation of research projects also in an international context. ³The period of office shall be four years in each case.

⁴After retirement, a professor may perform the tasks of an ombudsperson up to the end of the period of office for which he or she was appointed.

(2) ¹The work of the ombudspersons shall pursue the goal of mediating between those concerned by the procedure insofar as this is possible and factually justified. ²They shall furthermore in particular have the task of deliberating and verifying the plausibility of the cases of suspicion submitted to them.

Section 9 Ombuds Committee (not including the UMG)

(1) The ombudspersons in accordance with section 8 subsection (1), sentence 1, shall together constitute the Ombuds Committee.

(2) ¹The Ombuds Committee shall be in particular responsible for the implementation of the ombuds procedure, as well as for advising the Presidential Board in fundamental questions related to good research practice, including submitting recommendations. ²In case of suspicion of particularly grievous misconduct in research (section 15 subsection (1)), the Ombuds Committee may decide to submit the procedure to the Investigation Commission without implementing the ombuds procedure.

(3) The Ombuds Committee shall elect from its midst a chairperson, as well as his or her deputy.

Section 10 Joint Investigation Commission of the University

(1) ¹The Senate shall appoint at the suggestion of the President the five members of the Joint Investigation Commission (hereinafter: Investigation Commission), as well as one personal deputy each; the period of office shall be four years in each case. ²The Investigation Commission shall consist of five suitable personalities, one of whom must possess the qualification for judicial office, and at least two of whom are to come from outside the University. ³One member must be a member of the Medical Center, who shall be nominated at the unanimous proposal of the Faculty Council of the Medical Center and of the Board.

(2) The Investigation Commission shall be in particular responsible for the formal investigation of the allegation of misconduct in research.

(3) ¹The Investigation Commission shall select from its midst a chairperson. ²The chair may only be exercised by a member who possesses the qualifica-

tion for judicial office. ³If the chairperson is unable to attend, the chair shall be held by his or her deputy nominated by the Senate; sentence 2 shall apply mutatis mutandis.

Section 11 Joint regulations for the ombudspersons, the ombuds committees, the Joint Ombuds Committee and the Joint Investigation Commission

(1) ¹The ombudspersons and the members of the Joint Investigation Commission shall work independently, and shall not be bound by instructions. ²Insofar as a reason for exclusion or concerns regarding impartiality in accordance with sections 20 and 21 of the Administrative Procedure Act (Verwaltungsverfahrensgesetz) exist with regard to a member of a body, he or she shall be substituted by his or her deputy nominated by the Senate. ³The chairperson of the body shall establish whether a case in accordance with sentence 2 applies.

(2) ¹Re-appointment shall be possible subsequent to the expiry of a period of office. ²A member of the Presidential Board, of the Board, of the University Foundation Committee of the Foundation University Göttingen, of the Foundation Committee of the University Medical Centre, of the Foundation University Göttingen, or of a Dean's Office may not be nominated as a member or deputy of a body in accordance with the present Rules. ³The office of ombudsperson or member of the Investigation Commission shall end with the beginning of the period of office as a member of the Presidential Board, of the Board, of the Foundation Committee of the University of Göttingen, of the Foundation Committee of the University Medical Centre Göttingen, or of a Dean's Office.

(3) ¹The chairperson shall carry out the ongoing business of the body. ²She or he shall take decisions and measures in urgent matters in place of the body, insofar as the decision of the latter cannot be acquired in good time; the body shall be informed thereof without delay.

(4) The chairperson may determine that a member or several members of the respective body in particular prepare or carry out the fact-finding as rapporteur in full or in part.

(5) ¹Each meeting of the bodies shall be convened and chaired by the chairperson. ²A body shall be deemed to be quorate when the meeting has been properly convened, and in the case of the Ombuds Committee at least two members, in the case of the Investigation Commission at least four members, including the chairperson or his or her deputy, are present. ³A meeting shall be deemed to have been properly convened if the members receive the invitation from the chairperson or the body commissioned by him or her at least in text form with notice of at least one week. ⁴In urgent cases, or should all members and the others concerned by the procedure who are invited to attend the respective meeting consent, the invitation period may be shortened to one working day. ⁵The meetings of the bodies shall not be public.

(6) A decision in accordance with section 16 subsection (3), sentences 3 and 4, section 17 subsections (2) and (4), section 18 subsection (2), section 19 subsection (3) and section 20 subsection (4) shall be drafted in writing, reasoned and signed by the ombudsperson or the chairperson of the body; text form shall also suffice for the communication of the decision.

(7) The files of the ombuds procedure, special procedure and investigation procedure shall be retained for 30 years after the conclusion of the proceedings; storage shall be effected by the Ombuds Office for all and any proceedings of the bodies in accordance with the present Rules.

Section 12 Ombuds Office for Good Scientific Practice of the University (not including the UMG)

(1) Administrative support for the persons and bodies in accordance with sections 8-10, in particular guidance of the respective ombuds proceedings and the administration of the files, shall be incumbent on the Ombuds Office.

(2) The Ombuds Office shall furthermore be responsible for the following tasks:

a) ¹It shall advise persons who presume misconduct in research at their request, and shall inform them in particular regarding their possibilities and the procedural steps to be taken in case of initial suspicion of misconduct in research (sections 16 subsections (1) and (3) and 17 subsection (1)). ²It is to only inform the Ombuds Committee of a specifically-stated suspicion with the consent of the informing person. ³The right of a person to directly turn to an ombudsperson or to the Ombuds Committee shall remain unaffected thereby.

b) ¹It shall be responsible for the contact with other advisory bodies of the University. ²On request, it shall forward to the competent university body any facts which do not fall within the responsibility of a person or of a body in accordance with sections 8-10.

c) It shall advise persons who have become involved in events of misconduct in research through no fault of their own.

d) The coordination and support of measures to guarantee good research practice as well as the coordination of the exchange of experience on the topic of good research practice in the University shall be incumbent on it.

e) It shall support the further training of teaching staff as well as their exchange inter se.

Section 13 General procedural provisions

(1) ¹The proceedings shall be confidential in order to protect in particular the persons informing and the persons affected by suspicion, and to guarantee that they are dealt with successfully. ²This shall also be maintained beyond the conclusion of the proceedings unless provided otherwise. ³The persons involved in the proceedings shall be separately informed of this obligation.

(2) A person informing may not incur any disadvantages for their own academic and professional advancement from their expression of suspicion of misconduct in research, unless the expression of suspicion itself constitutes misconduct in research.

(3) ¹The name of the person informing may only be communicated to the other persons involved in the proceedings with the consent of the person informing. ²If the person informing does not consent to his or her name being communicated, although this is necessary for the implementation of the proceedings, no proceedings are to be initiated.

(4) ¹The person informing and the person affected by suspicion may consult a person enjoying their confidence as counsel. ²Witnesses may exclusively consult a lawyer as counsel. ³Persons concerned by suspicion of misconduct in research may not be consulted as counsel. ⁴The chairperson of the respective body may grant inspection of the files to the person concerned by the suspicion of misconduct or their counsel on request; inspection of the files shall not be granted insofar as the interests of other persons involved in the proceedings needing protection oppose this, and so long as the proper defence is not impaired thereby.

(5) Proceedings in accordance with the present Rules are to be expedited.

(6) ¹If the suspicion relates to misconduct in research dating back more than 10 years, no proceedings shall be initiated. ²Notwithstanding sentence 1, the Ombuds Committee is to initiate the ombuds procedure on suspicion of par-

ticularly grievous misconduct in research with ongoing after-effects. ³Re-assumption shall be conditional on the suspicion of particularly grievous misconduct in research existing and on such misconduct continuing to have an effect in the present. ⁴Other provisions intended to sanction such conduct, in particular under labour, civil and criminal law, as well as regulations under the law on universities, shall remain unaffected in the event of non-initiation of the proceedings.

(7) ¹The provisions contained in sections 20 and 21 of the Administrative Procedure Act on exclusion for personal involvement, and for concerns regarding impartiality, in their respectively valid form, shall apply mutatis mutandis to experts and to the administrative employees of a body consulted for support. ²Whether a case under sentence 1 exists shall be decided by the chairperson of the respective body.

Section 14 Procedure where other units are responsible or partially responsible

(1) ¹If the examination procedure is in a basic or further course of study (excepting doctoral and post-doctoral work, unless emerges otherwise from subsection (3)), the investigation shall be carried out by the competent faculty. ²Sentence 1 shall not apply insofar as there is suspicion that misconduct in research was committed by a person providing guidance or instruction in connection with the drawing up of the Bachelor's or Master's thesis.

(2) ¹In doctoral and post-doctoral procedures, the Ombuds Committee shall first of all examine whether the initial suspicion of misconduct in research is likely to persist. ²The Ombuds Committee shall communicate the result of this examination to the faculty; from this time onwards, the ombuds procedure shall be in abeyance. ³The faculty shall first of all implement the doctoral or post-doctoral procedure (including procedures to withdraw a degree) on the basis of the respectively relevant Rules, in particular the doctoral and/or

post-doctoral regulations. ⁴Once this doctoral or post-doctoral procedure has been completed, the faculty shall inform the Ombuds Committee of the final result, including reasoning, in the event of court proceedings including the final court rulings. ⁵The Ombuds Committee shall resume the proceedings, and shall take a decision in accordance with section 17 subsections (2) to (4), whilst taking the result of the doctoral or post-doctoral procedure into account. ⁶If the Dean of a faculty is seized of the suspicion of misconduct in research before the body that is competent in accordance with the present Rules, she or he shall refer the person informing to the competent body without further examination.

(3) If another body is competent for a sub-aspect of the competence, for instance another Ombuds Committee, the Data Protection Officer, an animal protection commission as well as the Animal Protection Officer, this sub-aspect is to be presented to the other unit where possible in anonymised form in advance for a binding evaluation of this sub-aspect.

Part I: The facts of the case

Section 15 Scientific misconduct

(1) ¹Misconduct in research shall be deemed to have been committed in the event of a grossly negligent or intentional breach of the rules of good research practice stipulated in Annex I. ²Misconduct in research may be evaluated as minor, medium, grievous or particularly grievous misconduct. ³In particular the degree of culpability (intention, gross negligence) shall be material to the evaluation, the manner of commission underlying the misconduct, as well as the grievousness of the consequences for the persons and/or facilities and overall research affected by the misconduct.

(2) ¹Should several persons be involved in misconduct in research, each person individually shall be deemed to be responsible therefor. ²Shared responsibility for the misconduct in research of another may result from active involvement in the misconduct of another, from the co-authorship of publications containing fabrications, from grossly negligently or intentionally disregarding a supervisory obligation as well as, subject to the proviso of subsection (3), from knowledge of the misconduct in research of another.

(3) The omission of an act shall be regarded as constituting misconduct in research if the person omitting omits such act in breach of duty.

Part II: Implementation of the ombuds procedure

Section 16 Initiation, mediation

(1) ¹As a rule suspicion of misconduct shall be reported to the Ombuds Office, which shall forward same to one of the ombudspersons. ²The possibility to first directly approach an ombudsperson or the Ombuds Committee instead shall remain unaffected. ³The information is to be provided at least in text form; if the information is provided orally, a written note of the suspicion shall be made and signed.

(2) ¹The work of the ombudspersons shall aim to mediate between the person informing and the persons involved in the proceedings, insofar as this is possible and justified, given the grievousness of the alleged misconduct. ²The ombudsperson shall advise on the rights of those involved and on the procedural steps to be taken in case of suspicion of misconduct in research, unless this information has already been provided by the Ombuds Office.

(3) ¹The ombudsperson shall examine the suspicion of misconduct in research from a plausibility point of view for concreteness, grievousness and non-academic motives, as well as with regard to the possibility of mediation or of eliminating the allegations. ²Insofar as the suspicion is not plausibly presented, the ombudsperson may afford to the person informing the opportunity to specify the suspicion within a suitable period, including any evidence, at least in text form. ³Should no agreement be reached within the mediation efforts, the ombudsperson shall forward the case to the Ombuds Committee. ⁴Such forwarding must include a recommendation as to whether a concrete initial suspicion exists, and whether the proceedings should accordingly be discontinued or the examination continued.

Section 17 Preliminary examination proceedings, verification of the facts, ruling

(1) ¹The Ombuds Committee shall carry out preliminary examination proceedings; these shall also include a plausibility check unless this has already been carried out by an ombudsperson. ²The Ombuds Committee shall examine whether initial suspicion exists; section 16 subsection (3), sentences 1 and 2, shall apply mutatis mutandis. ³In doctoral and post-doctoral procedures, the Ombuds Committee shall first of all establish whether initial suspicion is probable; the faculty procedure is then to be carried out in accordance with section 14 subsection (2), and only then, taking into account the outcome of this optional procedure, does the Ombuds Committee hand down one of the rulings in accordance with subsections (2) to (4).

(2) If there is no initial suspicion, the Ombuds Committee shall discontinue the preliminary examination proceedings, and shall inform the informing person and the person affected by the suspicion (hereinafter: affected person), at least in text form.

(3) ¹If there is initial suspicion, the Ombuds Committee shall continue to verify the facts. ²Insofar as this is possible and factually justified, the Ombuds Committee shall endeavour to mediate between the informing and affected persons; the result of the mediation is to be set out in the settlement order of the Ombuds Committee (subsection (4) No. 2). ³The Ombuds Committee shall afford the affected person, specifying the incriminating facts and evidence, the opportunity to make a statement within a reasonable period. ⁴The Ombuds Committee may afford the person informing the opportunity to make an additional statement. ⁵The Ombuds Committee may obtain statements from further persons or experts.

IMPLEMENTATION OF THE OMBUDS PROCEDURE

(4) ¹Once the hearing procedure in accordance with subsection (3) has been completed, the Ombuds Committee shall hand down one of the following rulings, which it shall communicate to the affected persons, at least in text form:

1. The preliminary examination proceedings are discontinued because the suspicion has not been sufficiently confirmed.
2. The preliminary examination proceedings are discontinued by means of a settlement order because the proceedings have revealed the possibility of eliminating the allegations with the consent of the informing person and of the affected person, and involvement because of misconduct in research is not/no longer necessary; the settlement order is to contain a deadline by when the conditions are to be met.
3. The preliminary examination proceedings are discontinued because of misconduct in research in a less grievous case; the Ombuds Committee may make the discontinuation conditional on the satisfaction of conditions.
4. The proceedings are passed to the Investigation Commission; in this case, the ruling and the documents are passed via the Ombuds Office to the chairperson of the Investigation Commission.

²The ruling shall only be communicated to a person informing and their counsel insofar as they have submitted an advance declaration in writing that they will treat the ruling confidentially and not make it available to third parties.

(5) The reasoning for the ruling must in particular include the nature and grievousness (section 15 subsection (1)) of the misconduct in research.

(6) If there is suspicion of particularly grievous misconduct in research, the Ombuds Committee may rule that the proceedings be passed to the Investigation Commission, notwithstanding subsections (3) and (4), without implementing the preliminary examination proceedings.

Part III: Interim proceedings

Section 18 Objection proceedings

(1) If a person informing makes a plausible case that they themselves have suffered direct disadvantages as a result of the misconduct in research which they are submitting, they may lodge an objection to the Ombuds Office within two weeks of receipt of the ruling, at least in text form and stating the grounds, insofar as they do not consent to the discontinuation of the ombuds proceedings in accordance with section 17 subsection (4), sentence 1, No. 1 or 3.

(2) The Investigation Commission shall rule whether the discontinuation of the ombuds proceedings remains in force, or whether formal investigation proceedings (section 20) are initiated. ²Section 17 subsections (3) to (5) shall apply *mutatis mutandis*.

Section 19 Preliminary proceedings

(1) After the proceedings have been transferred by the Ombuds Committee (section 17 subsection (4) No. 4), the Investigation Commission shall examine whether sufficient grounds for suspicion exist for the initiation of formal investigation proceedings (section 20).

(2) In order to prepare the ruling, the Investigation Commission may continue to verify the facts, and in particular may call on the person concerned and the person informing to provide additional information.

(3) The Investigation Commission shall rule whether the written proceedings are to be discontinued with no formal investigation, or whether the formal investigation proceedings (section 20) to be are initiated.

Part IV: Implementation of the formal investigation proceedings

Section 20 Formal investigation proceedings by the Joint Investigation Commission

(1) The provisions contained in the respectively applicable version of the German Code of Criminal Procedure (Strafprozessordnung) and of the German Courts Constitution Act (Gerichtsverfassungsgesetz) shall apply mutatis mutandis to formal investigation proceedings, unless provided otherwise by the regulations below.

(2) ¹The Investigation Commission shall be entitled, whilst maintaining the interests of those concerned needing protection, to obtain all and any information and statements necessary to clarify the facts. ²It shall examine in free taking of evidence whether misconduct in research has taken place.

(3) ¹The affected person shall be afforded the opportunity by the Investigation Commission, stating the incriminating facts and evidence, to make a statement within a reasonable period to be set by the Investigation Commission. ²The Investigation Commission may afford to the person informing the opportunity to make an additional statement. ³The Investigation Commission may consult members of the Ombuds Committee in an advisory capacity. ⁴It may consult further persons as witnesses or experts. ⁵In the case of oral statements, a written note shall be taken.

(4) ¹Once the hearings have been concluded in accordance with subsections (1) to (3), the Investigation Commission shall hand down one of the following rulings:

1. The proceedings are discontinued because the suspicion has not been sufficiently confirmed;
2. The proceedings are discontinued because the proceedings have revealed the possibility of eliminating the allegations with the involvement of the

informing person and of the person affected by the suspicion, and involvement because of misconduct in research is not/no longer necessary;

3. The proceedings are discontinued because of misconduct in research in a less grievous case; the Commission may make the discontinuation conditional on the satisfaction of conditions;

4. The proceedings are submitted to the superior (President or full-time member of the Presidential Board for personnel) because of proven misconduct in research, with a recommendation containing the necessary measures (sanctions).

²The ruling in cases falling under sentence 1, Nos. 3 and 4, must in particular encompass the nature and grievousness (section 15 subsection (1)) of the misconduct in research. ³The person affected by suspicion of the misconduct shall be informed without delay, at least in text form, of the rulings in accordance with sentence 1. ⁴In the case of a decision in accordance with sentence 1, No. 4, the management of the facility where the person affected by suspicion of the misconduct works, and the competent Dean, shall be informed thereof, at least in text form. ⁵Section 17 subsection (4), sentence 2, shall apply mutatis mutandis.

(5) An intra-University complaint procedure against a ruling of the Investigation Commission shall be excluded.

Section 21 Sanctioning of scientific misconduct

(1) ¹If the Investigation Commission has found misconduct in research, the competent service superior shall decide, taking the recommendations of the Investigation Commission into account, what measures are to be taken in order to sanction the misconduct in research, and shall inform the office responsible for the respective measure, as well as the chairperson of the Investigation Commission, thereof. ²The service superior shall take the circumstances of the individual case and the degree of grievousness of the misconduct into account when taking the decision. ³Possible measures are listed in Annex III.

(2) ¹The service superior shall decide whether and what further persons and facilities are informed within and outside the University, such as cooperation partners, specialist publishing houses, authorities, professional organisations and the public. ²In particular the need to protect third-party interests, the maintenance of confidence in academic probity, the restoration of the academic reputation of the University and the avoidance of collateral damage, shall be taken into consideration here.

Chapter III

Special regulations for the University Medical Centre Göttingen

Section 22 General regulations for the UMG

(1) ¹In case of suspicion of misconduct in research in matters related to the UMG, the proceedings shall be in accordance with the following regulations.

(2) ¹In matters related to the UMG, the Presidential Board shall be substituted by the Board of the UMG (hereinafter: Board). ²In relation to a case falling under section 63 h subsection (6) Nos. 1 to 3 of the Lower Saxony Higher Education Act, the Board shall be substituted by the President. ³The President, the Presidential Board and the Board shall coordinate in a spirit of trust on matters related to them jointly.

(3) In matters related to the UMG, notwithstanding section 4 subsection (3), in place of the Senate a body appointed by the Board shall decide on the basis of a guideline for utilisation on the establishment of special storage periods in accordance with section 4 subsection (2), sentence 2, as well as in place of the Presidential Board on the forwarding or removal of biomaterial.

(4) The SUB and the GWDG shall offer the services for research data management that are institutionally entrenched via the jointly-operated eResearch Alliance in the case of the UMG in cooperation with the facilities there.

Section 23 Ombudspersons for the UMG

¹The Faculty Council of the Medical Center shall nominate for the ombuds matters in the UMG for the duration of four years five persons from the of the Medical Center as ombudspersons. ²A personal deputy shall be selected for each ombudsperson.

Section 24 Examination by the Ombuds Committee of the UMG

¹The ombudspersons in accordance with section 23 shall form the Ombuds Committee of the UMG (Ombuds Committee of the UMG). ²In matters related to the UMG, the Ombuds Committee of the UMG shall substitute the Ombuds Committee.

Section 25 Competences of the ombuds committees; Joint Ombuds Committee

(1) ¹If the Ombuds Committee of the University (section 9), or the Ombuds Committee of the UMG (section 24), is largely competent for a set of facts, the proceedings shall be transferred to this body. ²If the Ombuds Committee of the University and the Ombuds Committee of the UMG are unable to agree on competence, the President and the spokesperson of the Board shall establish the competence by mutual agreement.

(2) ¹If no primary competence can be established, the Ombuds Committee of the University and the Ombuds Committee of the UMG shall form the Joint Ombuds Committee, which shall substitute both the other ombuds committees. ²The Joint Ombuds Committee shall select from its midst a chairperson and his or her deputies.

Section 26 Office for Ombuds Matters of the University Medical Centre

The UMG Ombuds Office shall substitute the Ombuds Office in matters related to the UMG; the provision contained in section 11 subsection (7) shall remain unaffected.

Chapter IV

Reporting

Section 27 Reporting

(1) ¹The Ombuds Office of the University shall report to the President regarding the work of the Ombuds Committee and of the Joint Ombuds Committee as well as of the Investigation Commission, and on the activity of the Ombuds Office, in a report to be drawn up on an annual basis and anonymised to the necessary degree. ²The President shall inform the Senate once per year of the content of the report. If the matter is also related to the UMG, the Ombuds Office shall also report to the Board of the UMG.

(2) ¹The Ombuds Committee of the UMG shall report to the Board regarding the work of the Ombuds Committee of the UMG and of its work in a report to be drawn up on an annual basis and anonymised to the necessary degree. ²The chairperson of the Ombuds Committee of the UMG shall inform the Faculty Council of the Medical Center and the Senate once per year of the work of the Ombuds Committee of the UMG.

(3) The President and the Board shall exchange the reports in accordance with subsections (1) and (2) inter se.

Chapter V

Final provisions

**Section 28 Coming into force;
transitional provisions**

(1) ¹These Rules shall come into force on the day after their publication in the Official Announcements I (Amtliche Mitteilungen I) of the University of Göttingen. ²At the same time, the Rules for Safeguarding Good Research Practice in the version of the new announcement of 20 December 2012 (Official Announcements I 45/2012 page 3078) shall cease to apply.

(2) For sets of proceedings pending prior to the coming into force of the present Rules, the Rules for Safeguarding Good Research Practice in the version of the new announcement of 20 December 2012 (Official Announcements I 45/2012 page 3078) shall apply until the respective stage of the proceedings is concluded which is effected by a ruling in accordance with section 7 subsection (3), sentence 3, in conjunction with section 8 subsection (1), sentence 3, section 8 subsection (1) sentence 3, subsection (3) and subsection (5), sentence 2, section 9 subsection (5), section 10 subsection (2), sentence 3, section 11 subsection (1), sentence 2, in conjunction with section 8 subsection (1), sentence 3, or section 11 subsection (2) of the Rules for Safeguarding Good Research Practice in the version of the new announcement of 20 December 2012 (Official Announcements I 45/2012 page 3078).

(3) The ombudspersons and members of the Investigation Commission who are in office when the present Rules come into force, as well as their deputies, shall continue their office until the end of the period of office for which they were selected prior to the coming into force of the present Rules.

Annexes

Annex I

**List of types of conduct
to be regarded as scientific misconduct**

Misconduct in research shall be deemed to be:

1. False information

a. inventing data;

b. falsifying data and sources, e.g.

(1) by selecting desirable results and rejecting undesirable ones without disclosing this;

(2) by manipulating sources, data, presentations of the illustrations;

(3) by suppressing relevant sources, data, evidence or texts, as well as knowingly omitting measures to clarify improbities in dealing with data and texts;

c. incorrect information in an application letter or an application for a subsidy, including false information on the publication body and on publications in the publication process (printing), as well as incorrect information on the academic achievement of an applicant in selection or expert commissions and concealing conflicts of interest;

d. deception of third-party donors regarding points that are of relevance to the decision (including disregarding an existing ban on double promotion).

2. Violation of intellectual property

with regard to a copyrighted work created by a third party or to academic knowledge, hypotheses, teachings or research methods originating from third parties by means of:

- a. unauthorised exploitation by assuming authorship (plagiarism),
- b. unauthorised utilisation of research methods and ideas, in particular as an expert (idea theft),
- c. unauthorised utilisation of patents, prototypes or software,
- d. assumption of academic (co-)authorship without any personal independent academic contribution,
- e. falsification of content, e.g. by arbitrary omission or addition of results and/or of information that is relevant to the topic,
- f. unauthorised publication and unauthorised disclosure to third parties as long as the work, the knowledge, the hypothesis, the teaching or the research method have not yet been published,
- g. asserting the (co-)authorship of another person without their consent,
- h. arbitrary delaying of the publication of an academic work, in particular when acting as an editor, expert or co-author.

3. Impairing others' research work by:

- a. sabotaging research work (including damaging, destroying, removing or manipulating test instructions, equipment, documents, hardware, software, chemicals, materials or other articles needed to implement an experiment),
- b. the removal of primary data or biomaterials, insofar as this is in breach of statutory or in-house regulations or recognised principles of academic work related to discipline,
- c. intentional dissimulation or misappropriation of scientific materials, e.g. books, records, manuscripts, datasets,
- d. intentionally making academically-relevant information media unusable,
- e. unauthorised destruction or unauthorised forwarding of research material (the loss of original data from a laboratory constitutes a breach of the basic principles of careful research practice, and justifies prima facie the suspicion of grossly-negligent dishonest conduct),
- f. prevention of the publication of research results,
- g. breach of confidentiality in ombuds or investigation proceedings,
- h. negligent dealing with accusations of misconduct in research, in particular asserting knowingly incorrect, unverified accusations voiced without sufficient knowledge of the facts.

4. Violation of the recognised rules of authorship

See obligations set out in Annex II (B).

Annex II

Recognised rules of authorship

A. Principles

1. Only those may be referred to as the authors of an original academic publication who themselves have made a major contribution towards the conception of the studies or experiments, to drafting, analysing and interpreting the data and to formulating the manuscript, and have consented to its publication, so that they also share responsibility for it. Co-authorship can be established neither from the status as the former or current management of a facility, nor from the status of superior; so-called 'honorary authorship' shall not be permitted.

2. The following contributions customarily satisfy the criteria for authorship or co-authorship, each for themselves, taking practices specific to the scientific field into account:

- a. major contribution towards the conception of the research project, including the development of methods to implement this research project,
- b. major involvement in the drawing up of the text version of the publication, including the approval of the text version for publication,
- c. collection, analysis or interpretation of data to a considerable degree, or model forming for this research project,
- d. major contribution of experimental or investigation materials, including a major technical and scientific contribution.

3. Anyone who is only involved in a publication to a non-considerable degree, in particular anyone who only makes individual corrections to a manuscript, only makes suggestions or provides certain methods, as for instance in the guidance of academic work or in the editorial processing of publications, shall not be thereby made a (co-)author. In particular against the background of joint responsibility for the whole publication, the following contributions, each by themselves, shall not be sufficient as a matter of principle to give rise to authorship or co-authorship:

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- a. organisational responsibility for the acquisition of project funds,
- b. provision of standard investigation materials,
- c. instructing staff in standard methods,
- d. technical collaboration in data collection, e.g. purely technical drawing up of graphs or tables from existing data,
- e. management of an institution or organisational unit in which the research work intended for publication was carried out,
- f. provision of datasets,
- g. involvement in the collation, collection or compilation of data,
- h. the drafting of graphs or tables from existing data,
- i. support of a merely technical nature, e.g. merely providing equipment and test material,
- j. contributing important investigation materials,
- k. reading the manuscript without a substantial creative contribution towards its content.

It shall be possible to derogate from individual standards for reasons of international cooperation in individual cases, with the consent of the Ombuds Committee.

4. A repeated publication of the same results without explicitly pointing to the repetition shall not be permissible as a matter of principle. This shall also apply to translations of academic publications.

B. Obligations

1. All persons named as the authors of a publication must be entitled to authorship, and all persons entitled to authorship must be named as authors. Authors shall be entitled to authorship if they have made an adequate contribution to the publication in order to be able to take public responsibility for a part of the content of the publication which can be attributed to them.
2. Authorship shall be established if at least one of the following services was provided:
 - a. major contribution to the conception of the research project, including the development of methods to implement this research project,
 - b. major involvement in the drafting of the text version of the publication, including approval of the text version to be published,
 - c. collection, analysis or interpretation of data to a major degree, or model formation for this research project,
 - d. major contribution of test or investigation materials, including a major technical and scientific contribution.
3. In the case of a collective of authors, the prominent members of the collective of authors (e.g. first, corresponding and senior authors) must assume responsibility for compliance with good research practice in relation to the entirety of the work, from its commencement up to publication.
4. Insofar as research work has been drawn up jointly by several research groups, they shall be entitled to authorship as a joint group. All members of this group who are named as authors must satisfy Nos. 2 (a) to 3.
5. The sequence of the authors must be a joint decision on the part of all co-authors.

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6. All co-authors must grant the approval of a manuscript for publication in writing or confirm same in electronic form.

7. The share of the individual persons or working groups shall be documented.

8. If the manuscript quotes unpublished research outcomes of other persons, or if findings of other institutions are used on proviso of other recognised specialist academic examination their written consent must be obtained.

9. Consent to be named as co-author shall give rise to co-responsibility that the publication meets academic requirements.

10. The co-author shall be responsible both for the correctness of his or her own contribution, and responsible for it being incorporated into the publication in an academically-justifiable manner.

11. If individual researchers are named as co-authors in a publication without their consent, and if they find themselves unable to subsequently consent, they shall be expected to explicitly challenge their designation as a co-author vis-à-vis the main party responsible and/or the editorial team of the periodical in question or the publishing house.

12. In the event of refusal by a (co-)author to consent to a publication without adequate reason, the service superior may grant consent to publication.

Annex III

List of possible consequences of scientific misconduct

The list below contains possible sanctions and consequences of the ruling of a body that is competent in accordance with the present Rules, as well as other legal consequences in case of misconduct in research. If the Investigation Commission formally finds that there has been misconduct in research, the service superior may consider decisions of varying kinds and scope. Since each case may differ, and also the grievousness of the misconduct in research that has been found is relevant to the respective decision, there can be no uniform rules for the consequences that are suitable in each individual case. These shall, rather, be dependent on the circumstances of the individual case. Without claiming completeness, the following consequences in particular can be considered, depending on the circumstances of the case:

1. Consequences under service law and labour law:

If there is an existing relationship with the University under civil service law or labour law, consequences under service law and labour law might be considered.

a. consequences under service law for tenured civil servants:

implementation of disciplinary proceedings with the imposition of disciplinary measures. The following can be considered here: reprimand, fine, reduction in remuneration, demotion, removal from tenured civil service employment.

With retired tenured civil servants:

reduction in pension, demotion, revocation of the pension

b. consequences under labour law in the case of non-tenured employees

- caution
- ordinary and extraordinary termination
- dissolution of contract.

2. Academic consequences:

It shall be particularly possible to consider the removal of the corresponding academic degree or non-admission to the doctoral procedure by the faculties. If the academic degree was awarded by another facility, the latter shall be informed of the misconduct in research.

3. Civil or administrative law consequences,

such as

- a. exclusion order,
- b. surrender claims against the person concerned, for instance to surrender misappropriated academic material,
- c. claims for disposal and omission, in particular under copyright, patent law and competition law,
- d. compensation claims of the University or third parties in case of personal injury, material damage or the like,
- e. repayment claims (for instance with regard to grants, third-party funding, budget allocations).

4. Consequences under criminal or regulatory offence law,

in the shape of criminal charges or criminal complaints if the suspicion exists that misconduct in research at the same time corresponds to an offence under the German Criminal Code (Strafgesetzbuch StGB) or other criminal provisions or regulatory offences, in particular with regard to

- a. violation of personal life and secrecy (e.g. section 202a of the Criminal Code: data espionage, section 204 of the Criminal Code: exploitation of the secrets of another),
- b. property crimes (e.g. section 242 of the Criminal Code: theft; section 246 of the Criminal Code: unlawful appropriation; section 263 of the Criminal Code: fraud; section 264 of the Criminal Code: subsidy fraud; section 266 of the Criminal Code: embezzlement. Also including the misappropriation of or fraudulent obtaining of funding),
- c. forgery (e.g. section 267 of the Criminal Code: forgery; section 268 of the Criminal Code: forgery of technical records),
- d. criminal damage, including data tampering (e.g. section 303 of the Criminal Code: criminal damage; section 303a of the Criminal Code),
- e. breaches of copyright (e.g. section 106 of the Copyright Act (Urheberrechtsgesetz): unauthorised exploitation of copyrighted works),
- f. murder or causing bodily harm (e.g. section 211, 212 and 223 of the Criminal Code).

5. Withdrawal of academic publications, informing the public and the media

a. Academic publications which contain errors as a result of misconduct in research shall be withdrawn where they have yet to be published, and are to be corrected where they have been published. Cooperation partners are to be informed where necessary. The authors and the publishers involved shall be obliged to do so as a matter of principle; if they fail to act, the University is to take whatever action is within its power.

b. The University is to inform other research facilities or scientific organisations that are involved, in particular in the case of particularly grievous misconduct in research. If there is an important reason, it may be appropriate to inform professional organisations or specialist academic societies.

c. The University may be obliged to inform involved third parties and the public, in particular for the protection of third parties, in order to maintain confidence in academic probity or to restore its academic reputation (including the reputation of one of its researchers), to prevent collateral damage, as well as in the general public interest.



Ombuds Office for Good Scientific Practice
Nikolausberger Weg 17 · D-37073 Göttingen
Phone: 0551 39-20540 · Email: ombudsstelle@uni-goettingen.de
www.uni-goettingen.de/ombudswesen